

D'Val Associates

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Linda Keefe
Shared Results International
1 Grove Street, 201D
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Dear Linda,


As a troubleshooter for organizations in crisis, I always assess the situation. In so doing, I often ask people where are you, where are you going, and how are you going to get there?. I usually get great answers – which create an excellent path of action. However, I have to tell you that the SharedDirection process is better than anything I've done before.

When I met you, I had recently taken over an organization that was extremely fragmented and damaged. You used specific tools to pull us together, making us a healthy unit with a common direction. Your professional process saved me a tremendous amount of time.

SharedDirection has potential to make this organization a top performing entity. I've already seen more unity and less frustration in the short time we've been working on this together.

The *SharedDirection* process is highly organized, well defined and functional. It's absolutely helping the staff be empowered. It gets *everyone* in the organization involved in defining what part *they* play in the team's success. It's easy, user-friendly, and includes every level – its goal setting for non-managers. It's the ultimate in team building!

Sincerely,



Dale Getz, Owner
D'Val Associates